



## ***ECONOMIC AND COMMUNITY REGENERATION CABINET BOARD***

*Immediately Following Scrutiny Committee on  
THURSDAY, 14TH MAY 2015*

***ROOMS A&B NEATH CIVIC CENTRE***

### **PART 1**

1. To agree the Chairman for this Meeting
2. To receive any declarations of interests from Members
3. To receive the Minutes of the previous Economic and Community Regeneration Cabinet Board held on 2nd April 2015 (*Pages 1 - 8*)
4. To receive the Forward Work Programme 2015/16 (*Pages 9 - 10*)

### **To receive the Report of the Director of Education, Leisure and Lifelong Learning**

5. Local Authority Partnership Agreement Progress Report (*Pages 11 - 20*)

### **To receive the Report of the Head of Participation**

6. Community Development Delivery Plan Update 2014/2015 (*Pages 21 - 48*)
7. Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Statutory Instrument 2001 No 2290 (as amended)

8. Access to Meetings - to resolve to exclude the public for the following items pursuant to Regulation 4 (3) and (5) of Statutory Instrument 2001 No. 2290 and the relevant exempt paragraphs of Part 4 of Schedule 12A to the Local Government Act 1972.

## **PART 2**

### **To receive the Private Report of the Head of Property and Regeneration (Exempt under Paragraph 14)**

9. Appointment of Design Consultancy Services For the Vibrant and Viable Places Programme (VVP) - Green Park Connections Project (*Pages 49 - 52*)

### **To receive the Private Joint Reports of the Head of Property and Regeneration and Head of Participation**

10. Proposed Lease of the Community Education Centre, Margam Road, Taibach, Port Talbot (*Pages 53 - 58*)
11. Proposed Lease of Baglan Community Centre, Hawthorne Avenue, Baglan, Port Talbot (*Pages 59 - 64*)

**S.Phillips**  
**Chief Executive**

**Civic Centre**  
**Port Talbot**

**Wednesday, 6<sup>th</sup> May 2015**

## **Cabinet Board Members:**

**Councillors:** A.J.Taylor and M.L.James

### ***Notes:***

- (1) If any Cabinet Board Member is unable to attend, any other Cabinet Member may substitute as a voting Member on the Committee. Members are asked to make these arrangements direct and then to advise the committee Section.*
- (2) The views of the earlier Scrutiny Committee are to be taken into account in arriving at decisions (pre decision scrutiny process).*

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**EXECUTIVE DECISION RECORD**

**CABINET BOARD – 2ND APRIL 2015**

**ECONOMIC AND COMMUNITY REGENERATION**

**Cabinet Board Members:**

Councillors: M.L.James (Chairman), A.J.Taylor and A.N.Woolcock

**Officers in Attendance:**

S.Brennan, A.Roderick and Mrs.J.Woodman-Ralph

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1. **APPOINTMENT OF CHAIRMAN**

Agreed that Cllr.M.L.James be appointed Chairman for the meeting.

2. **MEMBER'S DECLARATION OF INTEREST**

The following Member made a declaration of interest at the commencement of the meeting:-

Councillor.A.J.Taylor	Private Report of the Head of Property and Regeneration re: Proposed Lease of Playing Fields and Pavilion at Vivian Memorial Park, Moorland Road, Port Talbot as he is Chairman of the Friends of Talbot Memorial Park.
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3. **MINUTES OF THE ECONOMIC AND COMMUNITY REGENERATION CABINET BOARD HELD ON THE 26TH FEBRUARY, 2015**

**Decision:**

Noted by Committee.

4. **FORWARD WORK PROGRAMME 2014/15**

**Decision:**

Noted by Committee.

5. **TENDERING OF THE CATERING AND HAIRDRESSING PROVISION AT CROESERW COMMUNITY ENTERPRISE CENTRE**

**Decisions:**

1. That the catering operation and hairdressing facility be tendered on the open market as detailed in the circulated report;
2. That the appropriate Head of Service be given delegated authority to accept the successful tenders.

**Reason for Decisions:**

To enable the Local Authority to reduce the subsidy for the Croeserw Enterprise Centre.

**Implementation of Decisions:**

The decisions will be implemented after the three day call in period.

6. **COMMUNITY FUNDS POLICY FOR RENEWABLE ENERGY GENERATING DEVELOPMENTS**

**Decision:**

That the Community Funds Policy relating to Renewable Energy Generating Developments be approved for consultation.

**Reason for Decision:**

To enable a consultation exercise to be undertaken and the responses to be reported back to the Economic and Community, Regeneration Cabinet Board and if necessary to incorporate into Policy.

### **Implementation of Decision:**

The decision will be implemented after the 3 day call-in period.

### **Consultation**

The item will be subject to Consultation.

## 7. **NEWLANDS COMMUNITY BENEFIT FUND**

### **Decisions:**

1. That the Newlands Community Benefit Fund be disbursed and governed by officers within the Education, Leisure and Lifelong Learning Directorate;
2. That officers within Education, Leisure and Lifelong Learning Directorate establish a robust mechanism for the distribution of the Community Benefit;
3. That the Head of Transformation be given delegated authority to ratify and endorse the funding decisions made by the Steering Panel in consideration of the Newlands Community Benefit Fund.

### **Reason for Decisions:**

To enable the Council to manage of the funding which will ensure correct governance of the Newlands Community Benefit Fund and that the community benefits of the fund are maximised and in accordance with the unilateral undertaking.

### **Implementation of Decisions:**

The decisions will be implemented after the three day call in period.

8. **PLAYING FIELD AND PAVILION AT TALBOT MEMORIAL PARK, TAIBACH**

Cllr.A.J.Taylor re-affirmed his interest at this point and took no part in the following discussion, Cllr.A.N.Woolcock substituted.

Members considered the addendum to the report which had been circulated prior to the meeting and the proposed amended recommendation by the previous Scrutiny Committee held earlier.

**Decision:**

That the granting of the lease of the playing field and pavilion at Talbot Memorial Park, Taibach to the trustees of Taibach Rfc proceed subject to the deed of variation to the covenant being in place.

**Reason for Decision:**

To enable the Local Authority to comply with the Council's obligation under Section 123 (2A) of the Local Government Act 1972 and to give full consideration to all the objections received to the proposal.

**Implementation of Decision:**

The decision will be implemented after the three day call-in period.

**Consultation**

This item has been subject to external consultation.

9. **EUROPEAN FUNDING UPDATE**

**Decision:**

That the report be noted.



10. **ACCESS TO MEETINGS**

**Decision:**

That pursuant to Regulation 4 (3) and (5) of Statutory Instrument 2001 No.2290, the public be excluded for the following items of business which involved the likely disclosure of exempt information as defined in Paragraph 14 of Part 4 of Schedule 12A to the Local Government Act 1972.

11. **PROPOSED LEASE OF PLAYING FIELDS AND PAVILION AT CEFN SEASON, CIMLA, NEATH**

Members considered and were supportive of the proposal by the previous Scrutiny Committee that Officers include in reports, where necessary, whether Ward Members have been contacted in regard to changes within their Wards.

**Decision:**

That the lease of the Playing Fields and Pavilion at Cefn Season, Cimla, Neath be granted to the Trustees of Cimla Cricket Club and Cimla Afc on the terms set out in the private circulated report.

**Reason for Decision:**

The lease will allow the playing field and pavilion to continue to be used by the cricket and football clubs, for the benefit of the local community.

**Implementation of Decision:**

The decision will be implemented after the three day call in period.

12. **PROPOSED LEASE OF PLAYING FIELDS AND PAVILION AT PARC SEINCYN POWELL, CWMAVON, PORT TALBOT**

**Decision:**

That the lease of Playing Fields and Pavilion at Parc Seincyn Powell, Cwmavon, Port Talbot be granted to the Trustees of Cwmavon Afc, Cwmavon Rfc and Cwmavon District Boys and Girls Club.

**Reason for Decision:**

The lease will allow the playing field and pavilion to continue to be used by the local sports club and school, for the benefit of the local community.

**Implementation of Decision:**

The decision will be implemented after the 3 day call-in period.

13. **PROPOSED OPTION AGREEMENT FOR AN AGREEMENT FOR LEASE AND LEASE IN RESPECT OF LAND ADJOINING THE AFAN VALLEY CYCLEWAY, BETWEEN CYMMER AND BLAENGWNTFL, PORT TALBOT**

**Decision:**

That the Option Agreement to Hydro Power Development Limited for an agreement for lease and lease in respect of land for the Hydro Electric Scheme be approved on the terms set out in the private circulated report.

**Reason for Decision:**

The Option Agreement for an agreement for lease and lease will allow the company to develop a Hydro Electric scheme in the Upper Afan Valley.

**Implementation of Decision:**

The decision will be implemented after the three day call-in period.

14. **PROPOSED SUBLEASE OF PAVILION/CHANGING ROOMS AT PARC Y WERIN, GWAUN CAE GURWEN, PONTARDAWE, SWANSEA**

**Decision:**

That the sublease of the Pavilion/Changing Rooms at Parc Y Werin, Gwaun Cae Gurwen, Pontardawe, Swansea be granted to the Trustees of Cwmgors Rfc and Cwmgors Amateur Boxing Club on the terms set out in the private circulated report.

**Reason for Decision:**

The sublease will allow the pavilion/changing room to continue to be used by the Rugby and Amateur Boxing Clubs, for the benefit of the local community.

**Implementation of Decision:**

The decision is for implementation after the three day call in period.

15. **PROPOSED LEASE OF PLAYING FIELDS AND PAVILION AT VIVIAN MEMORIAL PARK, MOORLAND ROAD, PORT TALBOT**

**Decision:**

That the lease of the Playing Fields and Pavilion at Vivian Memorial Park, Moorland Road, Port Talbot be granted to the Trustees of Afan Lido Afc as set out in the private circulated report.

**Reason for Decision:**

The lease will allow the playing field and pavilion to continue to be used by the football clubs, for the benefit of the local community.

**Implementation of Decision:**

The decision will be implemented after the three day call-in period.

16. **URGENCY ACTION 1372 - ACQUISITION OF LAND AT CAEGARW, MARGAM**

**Decision:**

That the report be noted.

**CHAIRMAN**

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**2015/2016 FORWARD WORK PLAN (DRAFT)**

**ECONOMIC AND COMMUNITY REGENERATION CABINET BOARD**

Meeting Date and Time	Agenda Items	Type (Decision, Monitoring or Information)	Rotation (Topical, Annual, Biannual, Quarterly, Monthly)
19 <sup>TH</sup> June 15	<b><i>Environment</i></b>		
	Sale/Lease of Land Reports	Decision	Topical
	Swansea Bay City Region Economic Regeneration Strategy	Decision	Annual
	Business Plans (SB)	Decision	Annual
	Integrated Territorial Strategy Report	Decision	Annual
	<b><i>Education</i></b>		
	Victoria Gardens Audience Development Plan	Decision	Topical
	Business Plans	Decision	Annual

**Economic and Community Regeneration Cabinet Board – Forward Work Programme (DRAFT)**

Meeting Date and Time	Agenda Items	Type (Decision, Monitoring or Information)	Rotation (Topical, Annual, Biannual, Quarterly, Monthly)
31 <sup>st</sup> July 15	<b><i>Environment</i></b>		
	Quarter 4 - Performance Report	Monitoring	Quarterly
	Complaints Report	Monitoring	Quarterly
	Sale/Lease of Land Reports	Decision	Topical
	Industrial Estates (Economic Development and Regen) Annual Performance Report	Monitoring	Annual
	<b><i>Education</i></b>		
	Quarter 4 – Performance Report	Monitoring	Quarterly

## ECONOMIC AND COMMUNITY REGENERATION CABINET BOARD

### REPORT OF THE DIRECTOR OF EDUCATION, LEISURE AND LIFELONG LEARNING

14<sup>th</sup> May 2015

#### SECTION A – MATTER FOR INFORMATION

**WARD(S) AFFECTED: ALL.**

#### **LOCAL AUTHORITY PARTNERSHIP AGREEMENT PROGRESS REPORT.**

##### **Purpose of Report**

To report on the progress being made in relation to the Local Authority Partnership Agreement (LAPA) with the Sport Wales that is strategically addressing the inactivity and health problems of the population in Neath Port Talbot including children, young people and adults.

##### **Background**

Sport Wales (SW) currently funds a variety of programmes and initiatives in Neath Port Talbot County Borough Council. These programmes are delivered by the Physical Activity and Sport Service. Nationally it was agreed the need to have an over-arching agreement with individual Local Authorities that co-ordinates the diverse range of programmes currently being delivered and in doing so raising the profile of sport and physical activity across the Local Authority area.

The LAPA allows for programmes to be delivered that meet the specific needs of Neath Port Talbot. To deliver these bespoke programmes £30,042 additional grant funding via LAPA was awarded in 2014-15.

##### **2014-15 Local Authority Partnership Agreement:**

In 2014 – 15 after consultation with Schools, Celtic Leisure and local clubs via the District Sports Council and Governing Bodies of Sport, the priority programmes identified to increase participation in Physical Activity were:-

- Windsurfing
- 16 + and Back to Netball
- Community Badminton Club Development
- Community Table Tennis Club Development
- Workforce Development

All the programmes were delivered and the outcomes are shown in **Appendix 1**

## **The Active Young People Programme:**

The Active Young People programmes in schools, 5x60 in comprehensive and Dragon Sport in primary are also funded via the LAPA.

5x60 is changing the face of provision of sport in secondary schools, and pupils are experiencing a new dimension in the way sport and physical activities are delivered.

5x60 is rising to the challenge by helping to create the environment necessary for children and young people to take part in extra curricular sport and physical activity on a regular basis.

Dragon Sport clubs in the primary schools promote fair play and are open to children of all abilities. Dragon Sport is designed to offer 7-11 year olds fun and appropriate sporting opportunities. There are 8 Dragon Sports – Athletics, Golf, Cricket, Tennis, Hockey, Netball, Rugby and Football.

In Neath Port Talbot, we work very closely with primary schools to support extra-curricular sports clubs. We provide training and support to parents, teachers and volunteers who lead or help at Dragon Sport clubs.

The outcomes for both programmes in 2013 -14 academic year, are shown as **Appendix 2.**

## **2015 -16 Local Authority Partnership Agreement:**

To deliver the bespoke programmes in 2015 -16, despite the economic climate, £25,532 additional grant funding via LAPA was awarded to Neath Port Talbot. This funding will allow for the continued development of our focus sports, and additional activities such as Foundation Phase, Physical Literacy and Wheel Chair Rugby in 2015 – 16.

## **Wind Surfing:**

Building on the success of the 2014 -15 Windsurfing Development, it is proposed to provide Windsurfing taster sessions to NPTCBC School pupils as a pre-cursor to interested pupils attending an RYA approved course/club at TATA.

## **Netball:**

Building on the success of Netball development in both school and the community, it is proposed to increase the opportunity for participation by 16 years + and those ex players wanting to return to the sport as a social participant.

Our research also shows that there is within the County Borough a clear a gap in provision for key stage 1 children. It is proposed to develop three Netball tots clubs in Neath, Port Talbot and the Afan Valley. In addition, Celtic Leisure are developing a club



in the Swansea Valley. It is further proposed to develop 2 more under 19 teams, 1 Back to Netball in Neath, thus offering further participation opportunities and extending the netball pathway.

### **Badminton:**

Building on the success of new 5x60 and community Badminton clubs it is proposed to further develop two more clubs during 2015-16. This will be delivered in partnership with Welsh Badminton, PASS and Celtic Leisure

The long term plan in 2015 – 16 is to develop a junior badminton league within Neath Port Talbot.

### **Table Tennis:**

Building on the success of new 5x60 and 4 community Table Tennis clubs it is proposed to further develop two more clubs during 2015-16. This will be delivered in partnership with Welsh Badminton, PASS and Celtic Leisure. The long term plan in 2015 – 16 is to develop a junior league within Neath Port Talbot. During 2015 -16 it is proposed to develop a junior club in the Afan Valley and at the new Aberavon Leisure and Fitness Centre.

### **Foundation Phase:**

Following on from the successful roll out of community clubs over the County Borough, it has become clear that there is a gap in provision for foundation phase children. This project will be developed in partnership with Celtic Leisure. We will target 4 cluster areas over the 3 year plan. In house training will be given to all Leisure centre staff and coaches for the community clubs.

### **Physical Literacy:**

This project is designed to engage with children and young people who have developed basic skills through the Play to Learn National Framework and are ready to apply their skills into any environment and become a multi-skilled individual. We aim to align the Multi – skill sessions with the facility specific adult sessions to provide opportunities for families to access Sport and Physical Activity services together. This project will be developed in partnership with Celtic Leisure.

### **Wheel Chair Rugby:**

Building on the success of the wheelchair rugby taster sessions and collaborative partnership working, it is proposed to increase the opportunity for both children and adults to participate in the sport. We will be developing a new club as well as providing coach education for volunteers to become trained in the delivery of Wheelchair rugby; we will also provide disability inclusion training for volunteers.

A full copy of the 2015-16 Local Authority Partnership agreement is available, from the Physical Activity and Cultural Services Manager if any Member requires a copy.

### **Appendices**

LAPA Annual Report 2014-15 Appendix 1

Neath Port Talbot Active Young People Programme Academic Year 2013/14 – Appendix 2

### **List of Background Papers**

None

### **Officer Contact**

For further information on this report, please contact:-

Paul Walker,  
Physical Activity and Sport Services  
01639 861107  
p.walker@npt.gov.uk

**Appendix 1.**

**Sports Wales  
LAPA ANNUAL REPORT 2014-15.**

PLANNED OUTCOMES	PROGRESS TO DATE
<b>Strategic &amp; Governance</b>	<p>The Neath Port Talbot LAPA is submitted to our Economic, Community, Regeneration Board as part of our business planning and monitoring process. There is also a strategic link to our service area RBA Score Card.</p>
<b>Active Young People Programme</b>	<p>A large focus this year has been the US Girls project and community badminton / table tennis clubs, this has seen a small shift in resources to the community setting and secondary school setting.</p> <p>We have been successful in engaging 44 primary schools to sign up to the bronze ambassador programme. We now have over 150 ambassadors across Neath Port Talbot. Ambassadors have been helping to promote local community activities by holding assemblies / presentations. Ambassadors have run their own lunchtime and after school sports clubs.</p> <p>A range of work has been done with primary schools to improve physical literacy; they have received training, mentoring and support with multi skills.</p> <p>Nearly all schools are offering Dragon Sport clubs and we have organised festivals in netball, football, tennis, beach football, multi skills, fun running. Over the next year we will be focusing on community multi skills and play 2 learn in partnership with our leisure trust.</p> <p>5x60 plans are rolling out over the 11 schools with all schools providing a variety of inclusive activities. The 74 silver ambassadors in our schools are helping to develop the 5x60 project and promote sessions. Another priority this year was to target key stage 4 girl's participation; all schools have delivered taster sessions or provided funding to ensure there are more variety / options during lesson time. All schools have offered a new extra curricular activity. A community fitness class has been organised and delivered in each of the 4 community first areas as a partnership with Communities 1st and Street Games. We are hoping to see a positive shift in participation captured on the school sport survey and management information.</p>

	<p>The team has worked together to deliver holiday activities, a big focus this year in the community has been badminton and table tennis schools have attended badminton sessions / festivals and table tennis has been promoted in partnership with Swansea City FC.</p> <p>We have strengthened links with Street Games and are currently looking at opportunities to deliver sessions across our 4 community first cluster areas. There is funding for door step club opportunities and we are looking to make full use of this by working in partnership with communities first.</p>
Free Swimming	<p><b>Swimming summary over time - 16 and under (2014 – 15)</b></p> <ul style="list-style-type: none"> <li>• Free Public Swims – 9,320</li> <li>• Free Structured Swims – 789</li> </ul> <p><b>Swimming summary over time - 60 and over (2014 – 15)</b></p> <ul style="list-style-type: none"> <li>• Free Public Swims – 23,815</li> <li>• Free Structured Swims – 405</li> </ul> <p>A key area of success under the FSI has been the Key Stage 2 ‘Top- Up’ provision which has been delivered in partnership with NPT schools. Children in academic years 5 and 6 who do not achieve the Key Stage 2 Swimming outcomes during their school allocation are invited, through school links, to attend a crash course of free swimming lessons during the half term holidays to support them to achieve the required standard. Not only is this a fantastic opportunity for the children to further develop their aquatics skills but, this also supports the authority to enhance its overall attainment figures for Key Stage 2 attainment.</p> <p>During the February half-term Celtic experienced the highest demand to date for this provision and, 68% of those who participated subsequently went on to achieve the required standard to pass the Key Stage 2 Swimming outcomes successfully.</p>
<p><b>2014-15 Additional Projects</b></p> <p><b>Windsurfing:</b></p>	<p>All windsurfing equipment identified in the LAPA schedule has been purchased.</p> <p>Windsurfing lessons commenced in April 2014 as scheduled and continued until the end of September. Children have attended blocks of 4 week lessons.</p> <p>13 children attended a half day taster event in July. 20 participants attended a windsurfing open day on Sunday 27<sup>th</sup> July. TATA Sailing Club Windsurfing section has become an official RYA training centre. 111 Total Participants = 62 NPTCBC children and 49 others</p>

**Netball:**

Competitive league structure has been established in 2014/15. The 4 clubs are now fully sustained and offering teams at u11, u13, u15 and u17 with approximately 300 girls involved. All clubs are fully inclusive and are signed up and playing in the league structure. 17 teams are playing in the NPT League from across the 4 clubs and all clubs have put at least 2 teams to the u11 festivals. The Ystrad Angels from Powys have played friendly fixtures and are invited to our cup competitions.

Celtic Leisure launched back to Netball at Pontardawe Leisure Centre at 4.30pm on 29<sup>th</sup> March 2015 with 25 women attending the first session. The age of participants ranged from 19-50+years and none of the ladies had participated in Netball type activities since leaving school. Feedback from the ladies has been extremely positive and the early indication is that they would like to be involved in the development of a local social Netball league.

**Badminton:**

The Badminton project has created 2 strong sustained badminton clubs at Cimla and Port Talbot. Each club has a regular attendance of 15-20; clubs have their own badges, kit and identity. The children have really enjoyed taking part in competitive fixtures and festivals to represent their club. In the recent Easter festival a Welsh International came along to give a talk and hit with the children.

We are still working to re-launch Pontardawe, it has been agreed to change the pricing structure and for the club to attend our festivals. This will be great for all the participants as it should provide further competition.

Next year we will be looking to ensure that Pontardawe are fully integrated into our program, develop a new club in Neath and create a new club in the new Aberavon facility. Attendance for the year – **Cimla badminton**- 20 sessions- 173 attendances - **Pontardawe**- 15 sessions – 63 attendances **Port Talbot Badminton**- 20 sessions- 151 attendances

**Table Tennis:**

Table tennis clubs have developed and grown over the last year. The project has been a huge success this year with the development of clubs across the borough. Clubs at Pontardawe, Briton Ferry and Neath are now fully sustained with a consistent number attending. Port Talbot is due to start early in May and everything is in place for the club to begin. **Pontardawe** 11 sessions- 198 attendances **Briton Ferry**- 9 sessions- 141 attendances- **Neath**- 7 sessions- 103 attendances.

The link to Swansea City Premier League for Sport has given the clubs further promotion with a player visit and an article in the match day programme. It has also created competitive opportunities and the chance for our players to represent Swansea City at events.

The clubs were set up with a fully inclusive approach from the start. We have had some children with disabilities attend the clubs. A competitive festival was held over Easter with the winners getting Swansea City tickets.

<b>Workforce Development:</b>	Windsurfing - delivered Disability Training- Delivered. Netball - 2 Qualified levels 2 - Delivered. Table Tennis. Delivered. Tennis - Delivered
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## Appendix 2:

### Neath Port Talbot Active Young People Programme Academic Year 2013-14

#### 5x60 Programme:

<b>% of pupils attending 5x60 clubs.</b>	<b>Outcome</b>	<b>Position out of Authorities in Wales</b>
% of Pupils attending 1 session	71%	7th
% of Pupils attending 5 sessions	50%	6th
% of Pupils attending 20 sessions	21%	7th
% of Pupils attending 30 sessions	13.2%	8th
% of Pupils attending 50 sessions	5%	6th
Total school attendances	87,782	6th
Total number of sessions delivered	4,831	5th
Boys registrations	13,011	5th
Girls attending clubs	8,182	7th

#### Dragon Sport:

The Dragon Sport Programme in primary schools also continues to show increased participation levels.

<b>Academic Year</b>	<b>Participants</b>
2010/11	4,949
2011/12	6,285
2012/13	9,255
2013/14	10,872
Children with a disability participation 2013/14 were the highest in Wales.	1,224

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## ECONOMIC AND COMMUNITY REGENERATION CABINET BOARD

14 MAY 2015

### REPORT OF THE HEAD OF PARTICIPATION - CHRIS MILLIS

#### SECTION A– MATTER FOR INFORMATION

**WARD(S) AFFECTED: ALL**

#### **COMMUNITY DEVELOPMENT DELIVERY PLAN – UPDATE 2014 – 2015**

##### **Purpose of the Report**

To update the Members regarding activity completed during the last financial year.

##### **Background**

The Community Development Delivery Plan has been collated for the past two years and consists of a number of programme areas namely, Communities First, Community Economic Regeneration and Tourism and Community Centres. During the last financial year the organisation has lost the majority of the community centre element of the plan and also the Tourism arm except the Cognation project.

This will in turn mean the updated plan will have less elements moving forward. The programme manager wanted to give a brief update of the work completed during the past year with regard to the remaining programmes.

##### **Project Developments**

**Social Enterprise and Third Sector Support** – Collaborative Communities was operating during this reporting period and came to a close in September 2014. The following were achieved during the life of the project –

- 45,000 people accessing services
- 450 organisations assisted
- 30 social enterprises created
- 40 organisations financially supported
- 200 gross jobs created

In addition to this Social Enterprises are supported in Neath Port Talbot by the Strategic Officer when required. Canolfen Maerdy have been supported by the Officer and in addition RDP support is given when funding is considered by the organisation.

Third sector funding has been administered by the Strategic Officer for 5 community organisations based in the most deprived areas of the Borough which supports core funding. The financial support given equates to £144,297.

This has helped –

- Support 39 community organisations in the geographical areas

- 527 people trained

- 73 volunteers recruited across the geographical areas.

(The above data is for the first six months of the financial year)

Further financial support has been allocated for the next financial year. A review is currently taking place of the third sector funding, which will continue into the next financial year.

The Social Enterprise strategy has been discussed with NPTCVS however due to restricted funds for this type of support this is currently on hold.

**Communities First** – all four Clusters have been continuing activity during the current year. The themes are health, learning and prosperity. 71 projects have been completed over the financial year which includes PDG activity. This is broken down into 30 learning projects, 19 health projects and 22 prosperity projects (Afan, Neath and Western). 77% of projects have a green rag status, 20% amber and 3% red.

A flavour of the various projects can be seen below –

The Add to Life health checks for people aged 50 and over is available on line across Wales. The programme has been promoted strongly in the Communities First Clusters through leaflets, social media, 6,500 newsletters and talks aimed at the over 50s. The Afan and Neath Communities First Clusters are supporting and encouraging people to have their check in the last quarter of this year. The Clusters are working closely with POBL and NPTCVS to promote this service and have 53 assessments with residents. Afan Valley Communities First and local residents featured in the National Launch.

With regard to Mental Health projects 102 participants from Neath, Afan and Western Communities First Cluster have reported that they feel more positive about their mental health.

With regard to Prosperous activity, Partnership projects have been operating over the 12 months and have proved to be very successful –  
-22 prosperous projects have been completed to date (Afan, Western and Neath Cluster)

-95% of projects have a green or amber status at the end of December 2014. The Afan, Neath and Western Communities First Clusters have worked with 694 participants, running 701 sessions under employment support, advice and building confidence projects.

-The LIFT project (Tackling Workless Households) is an innovative Welsh Government initiative. In Neath Port Talbot the Afan Valley Communities First area was identified as the delivery mechanism for the programme. There are approximately 400 workless households in the Afan Valley. 61 people are actively engaged as of end March 2015. 25 people have entered work since April 2014.

-Jobs fairs can be an excellent way of attracting residents to consider employment options. In the Neath Communities First cluster, the first Jobs Fayre was held in March with 800 individuals attending the event and 35 stands were at the event manned by various Partners. Feedback from organisations were overall positive with many referrals and contacts made. This has now become an annual event for the Cluster.

-Welfare rights support for the Clusters have been overall positive. Neath Cluster raised £1,940,543.87 during the year, closing 352 cases and working with 393 individuals. Additional welfare rights support can be seen throughout Afan and Western Communities First Clusters also.

With regard to Learning activity projects completed over the period include Family Learning, Pupil Deprivation Grant projects with the schools and community learning projects. Over the last 12 months Communities First have worked with 1,231 participants across the three Clusters under learning projects and run 2264 sessions. 482 participants have gained a qualification.

The Pupil Deprivation Grant projects have been running for the full year. The Afan Cluster have worked with 399 participants, running 955 sessions to date. 67% of pupils on the mentoring and family liaison projects in the Afan Cluster have reported improved academic performance. The Western Cluster has worked with 590 participants, running 3114 sessions to date. 62% of pupils on the developing positive outcomes project reported better understanding of the importance of school. The Neath Cluster have worked with 639 participants, running 2648 sessions. 57% of parents on the supporting families project have reported they feel their child is coping better at school.

**Cognition mtb trails South Wales** - Cognition mtb trails South Wales is a regional project covering Neath Port Talbot, Merthyr and Caerphilly. Over the last 4 years £4.3 million has been invested in mountain biking via Visit Wales' Environment for Growth project, with funding from European Regional Development Fund and Welsh Government's Strategic Regeneration Fund covering Heads of the Valley and Western Valleys.

Of this £4.3 million total £1.4 million has been invested in mountain bike trails across Afan Forest Park and Margam Park, as well as the renovations to Afan Forest Park Visitor Centre. In Afan Forest Park alone visitor figures for 2014 are up 58% on 2011 figures.

In 2014/15 the Project Officer worked with Caerphilly CBC to draw down additional funds to design and implement a pump track aimed at young people and those developing their mountain biking skills. The track has been well utilised and Caerphilly CBC is looking to identify funding to extend the provision.

As part of the overall exit strategy the project team set up Cognition Ltd and initiated Bike Give Sustain, a visitor payback scheme, to generate income to maintain the additional trails. Another part of Bike Give Sustain is to continue the Cognition brand and marketing, which has proved extremely popular to visitors and residents alike. Bike Give Sustain has, to date, only been implemented across the Afan Valley and has raised over £3,000.

The project officer has also developed an expression of interest which was submitted to the Rural Development Plan team to apply for further funding to develop Bike Give Sustain. At present the only avenue investigated has been donations boxes but there is potential to look at membership schemes, sponsorship opportunities and a volunteer trail maintenance group. If successful the project would fund an officer to continue with the pilot and look at innovative ways to generate income and continue to attract mountain bikers to Neath Port Talbot and benefit the local tourism economy.

**RDP** - In 2010 Neath Port Talbot CBC provided the Lead Body function for Phase 2 of the 2007-2013 RDP programme in Neath Port Talbot. This programme ended on 31<sup>st</sup> December 2014 with the Lead Body continuing until 30<sup>th</sup> June 2015. In total £3.4m of RDP and matched funding was secured for Neath Port Talbot. £2.8m went towards the delivery of the following projects. The remainder was allocated to Partnership and Local Action group running costs (which equates to 7% of the total expenditure) as well as the Think Links project.

Neath Port Talbot was successful in securing RDP funding for the 4 following projects under Business Plan 2:

- *Enterprise Support for Rural Businesses* delivered in partnership between NPTCBC and Business Connect. This project provided developmental and mentoring support and advice to businesses in rural areas of Neath Port Talbot.
- *Improving Basic Services in Neath Port Talbot*. This project includes 3 elements; the DANSA Ring-a-Ride project which offered a demand responsive community transport service in rural areas, a project which helped fund Neath Port Talbot's Credit Union school savings and mobile savings services and a project delivered by Calan DVS which focused on the effects of domestic abuse on children.
- *Conserving & Upgrading the Rural Heritage within Neath Port Talbot*. This project includes the improvements to Citrus House at Margam Park as well as Groundwork's CoRE project which focuses on environmental enhancements in rural communities.
- *Think Links, Think Rural, Think Sustainability Project*. This project was designed to map rural needs across Neath Port Talbot and provide the evidence base for Neath Port Talbot for any future programme of RDP funding. This project is delivered in partnership between NPTCBC and the Neath Port Talbot Local Action Group.

## Project Outcomes

### **1. Enterprise Support for Rural Businesses**

Targets set for the project are detailed below. All the targets have been exceeded except for the final indicator listed, where the project team reported difficulties in working with participants to identify jobs safeguarded. The first indicator combines enterprises advised (which is classed as support up to 2 hours) and assisted (support of 2 hours or more).

Performance Indicator – Outputs	Target	Achieved
Number of micro enterprises advised or assisted	216	217
Number of individuals advised or assisted to support the creation of a new micro enterprise	190	256
Performance Indicator – Results	Target	Achieved
Gross number of jobs created	40	110
Number of micro enterprises created	28	66
Gross number of jobs safeguarded	90	77

### Impact

The evaluation of Business Plan 2 carried out by Wavehill concluded that without RDP funding NPT CBC would not have had the resource to offer the level of support provided by the project's business advisers. Centre for Business is itself a private business so offering this service unfunded would also not be financially viable. Any alternative support would have been limited by time and managed through appointments and waiting lists. Most of the beneficiaries involved in this project had barriers to start-up, growth or diversification and required the additional and enhanced enterprise coaching

that was offered by this project over and above the mainstream start-up service's six hour limit one-to-one business mentoring.

## **2. Improving Basic Services in Neath Port Talbot**

This project aimed to enhance the basic service provision within the rural wards of Neath Port Talbot. The basic services supported included improvements to local transport, personal finance support and support for victims and families affected by domestic abuse. The project was delivered as 3 sub-projects:

- **DANSA community transport – Ring and Ride**

DANSA is a not-for-profit community transport organisation. This sub-project was designed to respond to a reduction in commercially operated bus routes and lack of regular bus service provision within rural wards of Neath Port Talbot. It is due to end in December 2014. It built upon the Transport for Communities project delivered by DANSA under Business Plan 1, which focused on establishing timetabled services running on pre-determined routes that commercial operators had found to be non-viable. This business Plan 2 project therefore developed a more flexible on-demand, or demand-responsive approach through a “dial-a-ride” service. While the dial-a-ride service is open to everyone, and this service does not offer a discount to bus-pass holders, the vast majority of users have been those with bus passes and are therefore aged 60+. The door-to-door service is delivered through disabled-access buses. The services offered have therefore developed to suit their needs, with 17 “eat, chat and shop” trips per week. However, it was intended that all rural residents with a transport need would access the dial-a-ride service, including therefore those requiring transport to access work or training, perhaps by simply providing connections to regular service routes.

- **NPT Credit Union – expansion of services**

This sub-project was delivered by the Neath Port Talbot Credit Union (NPT CU) and provided services to the financially excluded in rural wards of the County Borough with the aim of reducing major personal indebtedness particularly amongst young people. This project ended in December 2013. In order to expand participation of its member-run safe savings and affordable loans facility to residents and employers in the rural wards NPT CU established a network of 22 community collection points manned by volunteers and invested in a mobile office, a van to service areas where no community space was available and which advertised the service. It expanded its programme of financial education to schools within the rural wards of the County Borough and its payroll saving scheme to workplaces.

- Calan DVS – Family Worker

Calan DVS is an organisation that supports victims of domestic violence and abuse and campaigns to end its practice. Calan DVS was formally known as Lliw Valley and Neath Women’s Aid. This project which ended in March 2014, aimed to empower children and young people who have experienced the effects of domestic violence or abuse in the home in order to take greater control of their lives and to give them the opportunity and support they need to address the effects of domestic abuse. The project provided learning opportunities, developing skills and knowledge to address personal issues. Activities looked to rebuild family relationships, helping children and young people explore their feelings about keeping the family unit together and how to recognise a healthy family relationship. Activities included an after school club, family fun days, baby yoga, mums book club, one-to-one support sessions and signposting service.

### Achievements

Performance Indicator – Outputs	Target	Achieved
Number of enterprises advised or assisted to develop projects relating to basic services for the economy and the rural population	58	59
Number of services and facilities identified as needed and supported	78	65
Number of individuals advised or assisted to develop projects relating to basic services for the economy and the rural population	65	73
Number of activities undertaken to raise awareness of the environmental	3	37



consequences of a project		
Population in rural areas benefiting from improved services	160,775	76,707
Number of individuals accessing services and facilities	64,851	3,168
Number of existing services and facilities sustained	20	41
Gross number of jobs safeguarded	30	25
Gross number of job created	50	20

### Impact

DANSA noted that they would not have been able to expand their operations as greatly or as rapidly without the foundation that RDP funding has given them. The organisation has gone from strength to strength, has expanded its fleet of vehicles and increased its staff from 12 to 31 since 2009. It was also noted that the local garage that carries out servicing and repairs of DANSA's vehicles has also expanded its business as a result.

The dial-a-ride demand responsive service was considered "a lifeline for many of our local people". The project manager noted that many older people in rural areas of the County Borough risk social isolation and loneliness. The opportunities provided for social interaction by the dial-a-ride bus services have had a profound effect on the lives of some users. It is also suggested therefore that the service has contributed to improving health and wellbeing and may have relieved some pressure on other vital but stretched services, for example GP surgeries.

NPT CU highlighted the benefits of their schools savings schemes, which has allowed whole groups to save for school trips and young individuals to aspire to break a cycle of family debt. The changes to the benefits system, such as the reassessment of disability allowance has seen some benefits stopped during the

reassessment period, therefore the services of pay-day loan companies and loan-sharks are tempting. By raising awareness of the Credit Union and its functions in rural areas that may not even be serviced by local banks, more people have access to an ethical, trustworthy and legal alternative offering affordable loans.

NPT CU stated that they would not have actively expanded their services to rural wards without RDP funding and would have continued offering services only from their central offices. The funding contributed towards the employment of a business development officer, a credit control officer and a chief accountant, therefore it allowed the Credit Union to bring in new expertise to develop services and expand operations. NPT CU has exceeded targets set by WG making it the most successful credit union in Wales and the fastest growing. It runs the largest number of school savings schemes in the UK and has been used as a model of good practice across a number of platforms.

Calan DVS recognised the children, young people and mums supported under their project would have been highly unlikely to have found the suitable level of support elsewhere. When such families are in an immediate crisis situation, where there is high needs and high risk, they can access a refuge, however the project manager noted that there is little support for rebuilding families following this intervention. She claimed that funding for preventative low-level interventions such as offered by this project is more difficult to source.

### **3. Conserving and Upgrading the Rural Heritage in Neath Port Talbot**

This project aimed to improve heritage and conservation sites in Neath Port Talbot and work with rural communities to raise awareness and deliver attitudinal change towards the local environment. This project was delivered as 2 sub-projects.

- **Upgrading buildings in Margam Park**

This project is delivered by Neath Port Talbot County Borough Council and is aimed to restore 2 adjoining buildings in Margam Park, the Grade II listed Citrus House and Propagation House. Both had been out of use for the past decade and were in a very dilapidated state, therefore the intention was to bring them back in to general use by the public with interpretation regarding their origin. This would also improve the landscape and environment within the conservation area by the removal of the derelict elements and their replacement within a newly conserved facility. This construction was completed in August 2013 and has been open to the public to visit whilst the Propagation House is now used by volunteers to propagate plants ready for planting in the gardens. In

November 2013 WG approved a project amendment to utilise underspend to restore another two Grade I buildings and Scheduled Ancient Monuments within Margam Park: Chapter House and the Infirmary. This work will be completed by 31<sup>st</sup> December 2014 and the buildings will be open to the general public in January 2014.

- CoRE

Groundwork Bridgend Neath Port Talbot's CoRE Programme builds on the success of its Community Gateways project under Business Plan 1. It aimed to deliver an inclusive programme of environmental activities to rural wards of Neath Port Talbot with an emphasis on community participation as a way of benefitting an individual's health and wellbeing and their local environment. This sub-project delivered sustainable physical and creative environmental improvements and has run over 50 activities, ranging from creating small bowl planting areas to planting community orchards and to designing and construction of a £20,000 natural play area. The Groundwork team has engaged and worked with community groups, school groups and individuals in activities that encourage people to see, and value the natural environment around them in a way they may not have done so before.

### Achievements

Performance Indicator – Outputs	Target	Achieved
Number of studies undertaken relating to the maintenance, restoration and upgrading of the rural heritage	20	25
Number of projects in supporting of maintaining, restoring or upgrading the rural heritage financially supported	46	45
Number of enterprises advised or asiststed to develop projects in support of maintaining , restoring or upgrading the rural	65	83

heritage		
Performance indicator - results		
Population in rural areas benefiting from improved services	98,546	97,098
Number of individuals accessing services and facilities	105,700	242,636
Number of existing services and facilities sustained	1	1
Gross number of job created	15	21

### Impact

In Margam Park, the predominant impact of the physical renovation of Citrus House and Propagation House and Chapter House and the Infirmary is a visible one. It is tangible and has enhanced the Park.

Management and other stakeholder in the restoration of the Margam Park buildings noted that without RDP funding the renovation of Citrus house and Propagation House would not have happened. Furthermore, without leveraging the RDP underspend to match WREN and local authority funding, they would have also struggled to put together the funding for Chapter House and the Infirmary project.

The renovated buildings are open to the public, however they are also used by the Friends of Margam Park Group who have a planting scheme and a programme for caring for an propagating plants.

Upgrading the buildings has also added value to the parallel Heritage Lottery Funded (HLF) and European Regional Development Funded (ERDF) project for restoration works on other building in the park.

Groundwork is also pleased that they have met their overarching aims and objectives. Certain impacts, such as the anticipated production of fruit from newly planted orchards cannot be measured as yet; however it is expected that health benefits have been promoted, from movement and exercise outdoors. This they call “stealth health” and aims to change attitudes.

Aside from tangible environmental improvements benefits for those who participated ranged from the empowerment to influence their own community, feeling a sense of ownership and pride in the project, to taking part in new volunteering experiences whilst exercising , building confidence through socialising and meeting new people and improved knowledge and skills.

Groundwork estimate that 80% of their activity would not have happened without RDP funding. While some proactive community groups may have put in a bid for Big Lottery funding, the larger natural paly area projects would not have taken place. They claim to have doubled their outreach activities from the business plan 1 project to this project.

#### **4. Think Links, Think Rural, Think Sustainability Project**

The Think Links, Think Rural, Think Sustainability Project is, in essence, a community audit that aimed to ascertain the most pressing needs of all rural communities in Neath Port Talbot. It therefore encompasses many different parts of the rural community, such as; businesses, residents, the elderly, farmers and young people.

The project aimed to capture an accurate reflection of rural life and to determine where the gaps are in provision to identify where potential funding could be directed for future projects. TLTRTS is funded by RDP for Wales (2007-2013) under Axis 4 of the plan. The funding provides a full time member of staff to carry out the project.

##### Project Activities

The project officer has carried out these main activities:

- 1: A comprehensive community needs audit carried out across the sectors within the rural wards of the County Borough. The audit's aim will establish how successfully current services are being delivered, and what areas there are for improvement.
- 2: Analysis of best practise in non-rural wards of Neath Port Talbot as well as outside of the County Borough will be carried out to identify best practise that could help to meet the needs of the rural wards of Neath Port Talbot.
- 3: Analysis of local strategies, to help identify strategically what is needed in rural communities and evaluate if they are being effectively implemented and if they have been successful in achieving their targets i.e. have the community seen the benefits.
- 4: The final activity of the project will draw together the findings under Activities 1 to 3 to produce an in-depth final report which maps current services, gaps and potential for future development. The report will also include a detailed action plan for the way forward, in particular how funding should be prioritised in the future to meet service gaps. The aim of this activity is to guide

the planning for the next round of LEADER funding. The report was completed in December 2014.

### Achievements

The project has a number of performance indicators that were set by Welsh Government in order to measure progress.

<b>Performance Indicator</b>	<b>Target</b>	<b>Totals Achieved to Date</b>
Number of enterprises advised or assisted to develop and/or market tourism products	<b>25</b>	<b>14</b>
No. of farming household members advised or assisted to diversify into non agricultural activity	<b>20</b>	<b>20</b>
No. of awareness raising events held	<b>5</b>	<b>5</b>
No. of marketing and promotional activities undertaken	<b>46</b>	<b>47</b>
No. of young people participating in the project	<b>150</b>	<b>172</b>
No. of women participating in the project	<b>173</b>	<b>344</b>
No. of Welsh speakers participating in the project	<b>150</b>	<b>152</b>
No. of elderly people participating in the project	<b>175</b>	<b>228</b>
No. of individuals from underemployed groups participating in the project	<b>150</b>	<b>112</b>
No. of communities engaged	<b>45</b>	<b>53</b>
No. of individuals engaged	<b>450</b>	<b>744</b>

As the table above shows, 14 rural enterprises have been advised or assisted to develop or market tourism products as well as 20 farmers who have been advised or assisted to diversify their businesses. The project has exceeded most of the participation targets that were set, through people completing questionnaires or participating in focus groups, with the number of women and elderly persons especially being higher than required. The large numbers of people participating in the project can be put down to the amount of promotion that was carried out through awareness raising events and the production of several marketing materials. The final two performance indicators highlight the extent of the project's reach, with 53 different rural communities being engaged, and almost 750 people being engaged.

### Impact

The project has been successful at engaging a high number of people and advising/assisting various rural enterprises and farmers. There have been three interim reports produced to date, with the latter being of great use in helping to produce the new Local Development Strategy for Neath Port Talbot. Through engaging with all members of rural communities a set of recommendations have been produced outlining the types of projects that should be given priority in the next round of RDP funding. Therefore the Think Links project has provided a sound evidence base for setting out how RDP funding should be spent in the future, in order to maximise the positive impacts.

### **Future Programme**

A new Local Action Group has been created with membership of 25 representatives from the private, public and third sector who have an interest in the development of the rural wards in Neath Port Talbot. Regenerate NPT has been allocated £2.1million of RDP LEADER funding to spend during the period 2015 – 2020. A new local development strategy has been approved by WG that pinpoints 4 main themes for development:

Green NPT: maximising the potential of the green economy in NPT

Vibrant NPT: building on the unique physical, social and cultural assets of NPT

Enterprising NPT: creating an enterprising environment that encourages the growth of new and existing businesses in NPT.

Accessible NPT: improving access to basic services, considering new ways of supporting individuals to overcome barriers to employment and to reach their full potential.

8 key priorities have been identified through the Think Links research and the LAG are looking for innovative projects that can demonstrate outcomes around:

- Green energy for rural businesses
- Further promotion and development of mountain bike activities
- Cycle and walking trails
- Encouraging local produce markets and shops
- Tourism support services

- Broadband exploitation
- Skills development for rural residents
- Improvements in transport on evenings and weekends

WG are providing 100% funding for running costs and the LAG have requested that NPT CBC lead on providing this. NPT CBC have also proposed to match fund 3 officers to work within communities to provide advice and guidance for community groups to bring forward and prepare projects.

It is envisaged that the projects can start in September 2015 and the LAG will be responsible for selecting and appraising projects as well as managing the £2.1million allocation. Projects will need to demonstrate how they meet the key priorities of the Local Development Strategy.

### **Appendices**

Community Development Delivery Plan 2015/16

### **List of Background Papers**

Community Development Delivery Plan 2015/16

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## Appendix 1

### Community Development Delivery Plan 2015/16

Progress against this plan will be monitoring as per the monitoring and evaluation column of the Action Plan and through monthly team meetings of the Community Economic Regeneration and Tourism Development Team, individual Communities First Cluster Teams and the Community Development Service Team.

<b>Priority 1 – Prosperous Communities</b>					
<b>Delivery actions</b> <u>Community Economic Regeneration</u>	<b>Key milestones</b>	<b>Resource allocation</b>	<b>Lead Responsibility</b>	<b>Performance measure</b>	<b>Monitoring / evaluation</b>
1. Continue to assist the development of social enterprises and other third sector organisations in the County Borough	<ol style="list-style-type: none"> <li>1. Ongoing support to third sector organisations.</li> <li>2. Drafting and implementation of Revised Social Enterprise Strategy.</li> <li>3. Ongoing support to Cognation Ltd.</li> </ol>	Officer time	Angeline Spooner – Cleverly (ASC)	<ol style="list-style-type: none"> <li>1. Improved outcomes with the community organisations</li> <li>2. Tangible strategy in place with clear agreed actions for delivery. Delivery of Strategy Action Plan against target.</li> <li>3: 2015/16: Amount of income generated and reinvested in mountain bike</li> </ol>	<ol style="list-style-type: none"> <li>1&amp;2: Quarterly monitoring</li> <li>3: Quarterly monitoring through Cognation Ltd and Directors meetings</li> </ol>

<p><b>2.</b> Review the current arrangements in relation to the core funding of third sector organisations, administer current arrangements and ensure maximum benefit from community benefit clauses within Section 106 Agreements</p>	<p><b>1.</b> Administer core funding to third sector organisations in 2015/16.  <b>2.</b> Protocol in relation to administration of Community Benefit Funds adopted.  <b>3.</b> Work in partnership to utilise Section 106 agreements for the community</p>	<p>Officer time</p>	<p>ASC</p>	<p>product.  <b>1:</b> Change to core funding arrangements from 2015/16 onwards.  <b>2:</b> Performance against outputs within core funding contracts.  <b>3:</b> Regular meetings with regeneration to ensure collaborative working going forward</p>	<p><b>1:</b> Third sector meetings taking place over 15/16  <b>2:</b> Six-monthly monitoring of performance against contracts.  <b>3:</b> Monthly assessment through Team Meetings.</p>
<p><b>3.</b> Implement the next round of LEADER RDP funding 2015 - 2020.</p>	<p><b>1.</b> Deliver Local Development Strategy and Action Plan  <b>2.</b> Run administrative body  <b>3.</b> Run LA led Rural Community Facilitator/Researcher project  <b>4.</b> Oversee allocation of funding by LAG to projects.</p>	<p><b>1:</b> WG LEADER funds £2,156,000/ Officer time  <b>2:</b> WG funded Administrative Body Costs £539,000  <b>3:</b> £455,000 RDP funds and £113,770 (NPT CBC)  <b>4:</b> Officer time</p>	<p>ASC</p>	<p><b>1:</b> 2015/2016: claim grant according to delivery profile  <b>2:</b> 2015/2016: 4 Partnership Meetings held.  <b>3:</b> 2015/2016: quarterly outputs reported to LAG  <b>4:</b> 2015/2016 Action Plan delivered on</p>	<p><b>1:</b> Quarterly claims and monthly monitoring/review through quarterly LAG meetings.  <b>2:</b> Monthly assessment through team meetings.  <b>3:</b> Quarterly claims and monthly monitoring/review through</p>

	<ol style="list-style-type: none"> <li>5. Ensure smooth running of Local Action Group.</li> <li>6. Claim funds from WG on a quarterly basis.</li> <li>7. Report progress to WG on a quarterly basis</li> <li>8. Monitor delivery of projects locally</li> <li>9. Work with community organisations to develop projects for funding</li> </ol>			<p>schedule</p>	<p>partnerships. 4: Monthly assessment through team meetings.</p>
<p>4. Continue to deliver the Cognation – mtb trails South Wales’ Bike Give Sustain project and secure funding for future mountain development and sustainability.</p>	<ol style="list-style-type: none"> <li>1. Ongoing delivery of the Bike Give Sustain Business and Marketing plan.</li> <li>2. Raise internal/external profile of project.</li> <li>3. Attend the South Wales &amp; All Wales Mountain Bike Development and contribute to local and regional plans meetings held.</li> <li>4. Apply for funding to ensure project continuation and</li> </ol>	<p>1 &amp; 2: Cognation budget/ Officer time 3: Cognation budget/ Officer time 4: Officer time</p>	<p>ASC</p>	<p>1 &amp; 2: Achievement of performance measures attached Bike Give Sustain project under potential Rural Development Plan funding. 3: 2 All Wales Meetings and 4 Regional Group Meetings held. Visitor numbers, satisfaction levels and trends.</p>	<p>1 &amp; 2: Quarterly Review of Bike Give Sustain Plan 3: Actions from groups. 4: Quarterly claims and monitoring.</p>

	comply with necessary claim and reporting procedures			4: 2015/16: Amount of income generated/ number of businesses signed up to scheme.	
<b>Delivery actions Communities First</b>	<b>Key milestones Activity</b>	<b>Resource allocation</b>	<b>Lead Responsibility</b>	<b>Performance measure</b>	<b>Monitoring / evaluation</b>
1. Helping People to develop employment skills and find work	Employment Advice and support projects (Neath and Afan)  Confidence into Work project (Western only)  Employment skills and development projects (Afan)  The Lift project (Afan only)	Across all three Clusters (Afan, Neath and Western) –  2015 – 2016 - £1,813,784 (three themes)	Communities First Cluster Managers – David Edwards, Louise King and Dean Cawsey  ASC	*People are more positive and have improved confidence about seeking work. *People accessing advice and support. * Entering Employment. *People completing employment related courses *People gaining an employment related qualification. *Regular volunteering as a route to work.	Quarterly via the Aspireview system

<p><b>2. Reducing Youth unemployment and disengagement</b></p>	<p>Young Peoples training and employment project (3 clusters)</p> <p>Post 16 Transition Project (3 clusters)</p> <p>Youth Employment Skills project (Afan only)</p>			<ul style="list-style-type: none"> <li>*Entering further Education.</li> <li>*Gaining an employment related qualification.</li> <li>*Move positive and improved confidence about seeking work.</li> <li>*Actively seeking work.</li> <li>*Securing a JGW employment opportunity.</li> <li>*Entering employment.</li> </ul>	<p>Quarterly via online Aspirview system</p>
<p><b>3. Promoting Digital Inclusion</b></p>	<p>Digital Inclusion Projects (Western and Neath Clusters only)</p>			<ul style="list-style-type: none"> <li>*People gaining basic IT skills.</li> <li>*People more confident using a computer.</li> <li>*People are able to access IT services.</li> <li>*Able to use the internet for online services.</li> </ul>	<p>Quarterly via online Aspireview system</p>

<p>4. Financial Inclusion – Improving Financial capability, managing debt and raising income</p>	<p>Welfare rights and Benefit Take up project Financial Inclusion Projects (Afan and Western Valley Clusters only)</p>			<p>*People supported to access the benefits they are entitled to. *People with improved financial literacy/capability. *People more confident managing finances. *Reducing/Managing Debt.</p>	<p>Quarterly via online Aspireview system</p>
<p>5. Supporting Enterprise and Time banking, building social capital</p>	<p>Enterprise and business support projects (Western and Afan Clusters only)</p>			<p>*People with better knowledge of running a social enterprise *Better knowledge of running a business. *Number of people commencing self-employment.</p>	<p>Quarterly via Aspireview system</p>

<p><b>Priority 2 – Learning Communities</b></p>					
<p><b>Delivery actions - Communities First</b></p>	<p><b>Key milestones - Activity</b></p>	<p><b>Resource allocation</b></p>	<p><b>Lead Responsibility</b></p>	<p><b>Performance measure</b></p>	<p><b>Monitoring / evaluation</b></p>
<p>1. Promoting Family Learning in the Early Years</p>	<p>Informal Family Learning Project (Neath)  PDG Project (Neath)</p>	<p>Across all three Clusters (Afan, Neath and Western) –  2015 – 2016 -</p>	<p>Communities First Cluster Managers  ASC</p>	<p>*Parents with a better understanding of parenting including the importance of</p>	<p>Quarterly via Aspireview system</p>

	<p>Learn 4 Life Project (Western)</p>	<p>£1,813,784 (three themes)</p> <p>PDG allocation £337,932.14 for three areas – Afan, Neath and Western</p>		<p>early learning. *Parents with improved ability to support their child’s learning and development needs. *Parents reading regularly with child.</p>	
<p>2. Supporting Young People to do well at school</p>	<p>KS4 Early Intervention project (All 3 clusters)</p> <p>PDG project (All 3 clusters)</p> <p>KS3 Catch Up Reading Project (Afan)</p> <p>Out of School activities (Afan)</p> <p>Resilient Pupil</p>			<p>*Children and YP who know where to get help if they have a problem at school * Children/YP feel more positive about school *Increased school attendance *Improved academic</p>	<p>Quarterly via Aspireview system</p>

	project (Western)			performance *Participating in a personal and social development opportunity	
1. Supporting Families to be engaged in their Children's education	PDG project (All 3 clusters)  Informal Family Learning project (Afan)  Powys CYP project (Western)			*Parents feel more confident support their children *Parents who feel their child is coping better at school *Parents are more engaged with school	Quarterly via Aspireview system
2. Lifelong Learning in Communities	Learning for your Life project (Neath)  Learner Led project (Afan) Intergenerational Learning project (Afan)  Open doors project (Western)			*People gaining a qualification *People more positive about learning *Progressing to a higher qualification	Quarterly via Aspireview system



<b>5. Improving Adult Life Skills</b>	<p>Learner Led project (Neath)</p> <p>Learning for your future project (Afan)</p> <p>Return to Learn project (Western)</p>			<ul style="list-style-type: none"> <li>*Improved literacy skills</li> <li>*Improved Numeracy Skills</li> <li>*Gaining a qualification.</li> <li>*People are more positive about learning</li> <li>*Progressing to Further Learning.</li> </ul>	Quarterly via Aspireview system

<b>PRIORITY 3 – HEALTHIER COMMUNITIES</b>					
<b>Delivery actions – Communities First</b>	<b>Key milestones – Activity</b>	<b>Resource allocation</b>	<b>Lead Responsibility</b>	<b>Performance measure</b>	<b>Monitoring / evaluation</b>
1. Supporting a Flying Start in Life	Happy Mothers project (Neath)	Across all three Clusters (Afan, Neath and Western) –  2015 – 2016 - £1,813,784 (three themes)	Communities First Cluster Managers – David Edwards, Dean Cawsey and Louise King  ASC	*Mothers with a better understanding of the importance of health during pregnancy *Expectant mothers making a positive health change during pregnancy * Parents who feel better able to cope.	Quarterly via the Aspireview system
	Bumps & Babes project (Afan)				
2. Promoting Physical Well being	Pregnancy to Parenthood project (Western)				
	Why Weight project (Neath)			*People with a positive attitude to improving their physical health *People with increased physical activity *Reduced BMI *People aware of the risk of obesity	Quarterly via the Aspireview system
	Fit 4 Life project (Neath)				
	Why Weight project (Afan)				
Foodwise for Life (Afan)					
	Moving on project (Western)				

<p><b>3. Promoting Physical Well being</b></p>	<p>Get Active project (Neath)  Well Being in Mind Project (Afan)  Healthy Futures project (Western)</p>			<p>*Increased Knowledge of Available Support *Feel more positive about their mental health</p>	<p>Quarterly via the Aspireview system</p>
<p><b>4. Encouraging Healthy Eating</b></p>	<p>Let's Cook project (Neath)  Food for Thought project (Afan)  Get Cooking project (Western)</p>			<p>*People with the ability to budget for a healthy diet for a week *People more confident about cooking a fresh meal *Eat fresh fruit or veg daily *Cooking a fresh meal at least once a week</p>	
<p><b>5. Reducing Risk</b></p>	<p>Lifestyles (Neath Cluster only)</p>			<p>*Better knowledge of risks *Increased knowledge of available support. *Reducing risky behaviour</p>	
<p><b>6. Supporting People (with additional needs) to live in the</b></p>	<p>The Well project (Neath)</p>			<p>*People know how to access help and support</p>	<p>Quarterly via the Aspireview system</p>

Community	Beyond Borders project (Western)			*People engaged in more community activity *Reduced social isolation *People supported to manage their chronic health conditions	
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